



LISTEN TO RADIO MITIKI 91.5 FRIDAY 7:30PM OR SATURDAY 2.00PM

KVTC SINCE 1992

From Irvine’s desk

COVID 19 KILLS. WASH HANDS REGULARLY

This edition of the Newsletter celebrates the critical role female employees play in KVTC. I will leave the stories to do the talking.

KVTC - Staff Recruitment and Equal Employment Opportunity Policy

KVTC is committed to achieve a workforce that is broadly representative of the local population. It is committed to use of human resources management practices which are based on ability, objectivity, and fairness, and which are in line with the country’s labour legislation, organisational policies and strategies.

The aim of this policy is to ensure that recruitment and selection practices in the company are applied uniformly and equitably to attract, place and retain suitably qualified employees at all levels within the company.

The company ensures that each person has equal access to employment opportunities and the benefits of employment based on merit.



Irene Mathew

Role: Finance Manager

Personal Profile

Irene is happily married and is a proud mother of 3 boys. She has been working for KVTC in the capacity of Finance Manager since March 2012. She is responsible for the company’s finances, accounts and stores.

Professional Profile

Irene is a professional accountant with a Masters degree in Finance and has more than 15 years working experience at managerial level.

She has been utilizing her expertise in accounting and supply chain management. Irene has been pivotal in ensuring that teams under her control are equipped with the tools necessary to meet aggressive sales and company growth plans. She is an expert at financial analysis, forecasting and implementation of internal controls to ensure compliance.

Core skills

Irene is very cost conscious and exhibits strong attention to detail She is a key member of the management team and understands all the needs of the various sections at KVT.. She plays a pivotal role in

KVTC’s management of its relations with some of key government institutions.



Arlene Gomes

Role: Commercial Manager

Personal Profile

Arlene has an International Diploma in Business Management. She has been working for KVTC since November 2017 in the Dar es Salaam office.

Professional Profile

Arlene is an exceptionally professional and accomplished Commercial Manager with over 25 years’ experience. She has an impressive range of business management skills. She is responsible for imports/exports /shipping and marketing support services.

Arlene runs the company’s office in Dar es Salaam. She is a naturally friendly and helpful person, engendering trust and always goes the extra mile to assist colleagues, suppliers, and customers.

Core skills

Exports & imports management, shipping, commercial management, customer service & procurement.



Zaituni Kambota

Role: Operator

Personal Profile

Zaituni is a married mother of 2 children. She hails from the Mavimba village just 4kms from KVTC HQ and has been working with KVTC for about 7 years.

Professional Profile

An enthusiastic and highly motivated Grecon-Dimter finger-jointing machine operator. On multiple occasions Zaituni has proven her ability to achieve excellent results and to work to a very high standard. She is well known for her commitment to health & safety and the general welfare of fellow employees.

She loves new challenges and thrives when given extra responsibilities whilst maintaining and promoting positivity and efficiency. Her determination and extensive skill set ensure she is a valuable asset to KVTC

Core skills

Machine operation, teak timber processing, quality control,, employee health & safety management and first aid procedures.



Frida Mtanga

Role: Nursery Attendant

Personal Profile

Frida is a young single ambitious lady. She has a very practical approach to problem solving and a drive to see things to completion. She is known by all employees for her athleticism and fitness. She is an accomplished football player

Professional Profile

Frida is an experienced forest nursery attendant who is remarkably talented. She has been with KVTC for more than 3 years. She has assisted the Nursery Manager in the day to day management of the nursery, misting, transplanting, growth improvement, and protection of seedlings/stumps in the tunnels.

Core skills

Tree management, misting, seed propagation, leaf stripping, hardening, collection of samples of plants, seeds, bark and roots. She has assisted professional foresters manage nursery resources and scouting for pests and diseases in the nursery.



Amina Namende

Role: Green chain Attendant

Personal Profile

Amina is a married mother of 6 children all living at Mavimba Village. She is a responsible hardworking and well organized lady.

Professional Profile

Amina is a dedicated, reliable and safety-focused individual. She is a green chain sawmill attendant with 8 years experience at KVTC. She has worked in many areas in the sawmill including offcuts separation, rejects segregation, sorting timber of different sizes, workplace cleanliness as well as reporting machine faults.

Amina has a very good track record of on-the-job safety. She has experience working in a variety of settings with in-depth knowledge required in the sawmill to maximize productivity. Her reputation is that of a resourceful team player working with integrity and professionalism to earn respect and inspire her colleagues.

Core skills

Timber knowledge, house keeping, interpersonal skills and healthy and safety in the work place.

