

KILOMBERO VALLEY TEAK CO. LTD.



VACANCY

The Kilombero Valley Teak Company Ltd. (KVTC) is a forestry company located in the Kilombero and Ulanga Districts of the Morogoro Region. The Company manages teak plantations and natural woodlands and processes timber in a factory located at Mavimba in Ulanga District. KVTC is looking for a Human Resources Manager with sound understanding of Tanzanian employment legislation, human resources administration and industrial relations.

HUMAN RESOURCES MANAGER

Primary responsibility will be to oversee all aspects of human resources management within KVTC.

Responsibilities:

- Designing and updating policies related to employee conditions of service.
- Recruitment, selection, and onboarding of new employees.
- Managing training and development of employees in line with the company's strategy.
- Assist the CEO in designing competitive remuneration and benefit packages.
- Preparation and implementation of succession plans.

Requirements:

- Tertiary degree in relevant field such as human resources management or law.
- Have a proven performance record in previous similar position.
- Private sector orientated.
- Willingness to live and work in a remote location.
- Excellent written and verbal communication skills.

This position entails living and working in a remote part of Tanzania. Only applicants willing to work under the demanding conditions normal to this type of environment should apply. If you meet the requirements of the position above, please submit your application letter, CV and copies of references and certificates to:

The Chief Executive Officer
Kilombero Valley Teak Company
3rd Floor ABSA House
P.O. Box 12452
Dar es Salaam

Or By Hand to

The Chief Executive Officer
Kilombero Valley Teak Company
Mavimba Village
Ulanga District

Or (preferably) via email to: kvtc@kvtc-tz.com

Only short-listed applicants will be contacted.
Deadline for submission is **30th April 2024**