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**Job Advert**  
**Sawdoctor**

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**Job Title:** Sawdoctor

**Location:** Mavimba, Kilombero District, Morogoro Region

**Department:** Operations

**Reports to:** Operations Manager

**Position Type:** Full-Time

**Job Purpose:**

The overall objective of the SD is to provide KVTC with optimum yield, quality, value and productivity of the Saw filing and Blade Sharpening workshop. The SD will be responsible for the overall performance of the Sawshop and staff that fall under him. The SD must aim at maximizing operational availability of all of KVTC's cutting tools which, inter alia, includes bandsaw blades, circular sawblades, profile cutters and planer blades. The SD must also evaluate all processing operations on a continuous basis to improve on the quality of service that his/her department renders.

**Key Responsibilities:**

1. Manage the Sawshop at KVTC by:
  - a. Preparing and supplying saw blades and cutting tools to the Sawmill by:
    - i. Swaging and setting of teeth
    - ii. Sharpening and setting of teeth, side grinding where required.
    - iii. Tensioning and levelling of blades
    - iv. Repairs and welding of blades where required.
    - v. Re-tipping of carbide blades.
  - b. Training:
    - i. Train an incumbent to Sawdoctor level.
    - ii. Train saw shop employees to saw filer status.
    - iii. Train machine operators to set up blades/cutting tools on their respective equipment.
    - iv. Advise and support management with the necessary information for them to make informed decisions.
  - c. Maintenance:
    - i. Maintain Sawshop tools.
    - ii. Maintain Sawshop equipment
    - iii. Ensure Sawshop equipment availability to be at least 95%
  - d. Purchasing and stock control.
    - i. Ensure that agreed stock levels of cutting equipment and consumables is maintained.

- ii. Submit timeously requests for orders to the PM.
- iii. Ensure that the best blades are bought at the best price.
- iv. Liaise with suppliers.
- v. Stay within the allocated budget.
- e. Health and Safety.
  - i. Abide by the Health and Safety rules of the company.
  - ii. Actively and demonstrably practice a high level of safety standards in the Sawshop.

**Qualifications and Experience:**

- Trade Certificates in Saw Filing, Saw Doctoring, Cutting Tool Maintenance.
- A Boiler Making qualification may be beneficial.
- Fluency in Kiswahili and English
- At least 10 years' experience in a similar or related role in a similar position.

**HOW TO APPLY**

Applicants should email their CV, copies of certificates and application letter not later than **Friday 20<sup>th</sup> June 2025** to: **[hr@kvtc-tz.com](mailto:hr@kvtc-tz.com)**

**Only shortlisted applicants will be contacted and scheduled for interviews.**