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**Job Advert**  
**Security Guard**

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**Job Title:** Security Guard

**Location:** Mavimba, Kilombero District, Morogoro Region

**Department:** Safety and Security

**Reports to:** Security, Health, Environment and Safety Manager

**Position Type:** Full-Time

**Key Responsibilities:**

- Patrolling and monitoring activities on the company's premises regularly to discourage criminals and ensure the environment is safe and secure.
- Evicting trespassers and violators and detaining culprits while following legal protocols before relevant authorities arrive to take over
- Arresting people involved in illegal activities that may occur in KVTC leased land.
- Report any illegal incident to the security officer e.g. illegal logging, fire, poaching, grazing, land encroachment etc.
- Where required attend police or court cases as witnesses.
- Maintain constant communication with the main security officer using provided radio or mobile devices.
- Report any Suspicious activity and respond to any emergency patrol when required.
- Raise awareness to the surrounding KVTC communities on environmental conservations and protection of forest resources.
- Participate in incidents investigation that may occur in KVTC land during patrolling.
- Maintain a professional appearance and demonstrate integrity, vigilance, and courtesy always.
- Provide support during inspections, audits, or official visits

**Qualifications and Experience:**

- 3 years of experience in security guarding.
- Ability to write a report
- Able to work independently and in teams
- High integrity

**HOW TO APPLY**

Applicants should send their CVs by hand delivery or email their CV to: [hr@kvtc-tz.com](mailto:hr@kvtc-tz.com). The application deadline is **Wednesday 31<sup>st</sup> December 2025**

**Only shortlisted applicants will be contacted and scheduled for interviews.**