

KVTC Newsletter – 2025 2nd Edition

From Irvine's Desk

We are pleased to welcome you to the last edition of 2025 of the KVTC Newsletter. This year marked an exciting chapter as we strengthened our operations, expanded community engagement, and reaffirmed our commitment to sustainable forestry management.

We look forward to a productive year of growth, collaboration, and shared success.

Enjoy the read!

New Member of KVTC Family



Ms. Julie Ernest joined KVTC on 1st August 2025 as HR & Administration Manager, overseeing HR functions, administration, Employee relations, compliance, recruitment, and organizational development. She brings 11+ years of HR and legal experience across agriculture, construction, telecom and NGOs. Previously served in leadership roles at Trees for the Future(NGO), Agricom Africa Ltd, Seed Co Tanzania, Advent Construction Ltd, Larsen & Toubro, and Pact International(NGO). She Holds an LLB from Mzumbe University and pursuing PGD in Corporate Law. She continues to make strong contributions to KVTC.

CSR Highlight: Zero Waste Business Idea Competition



The 2025 competition encouraged students to design recycling and sustainability solutions under the Zero Waste theme. Eight schools submitted 20 ideas. The winning idea from Namwawala Secondary by Greyson Gelvas Mtemele proposed producing artificial charcoal from wastepaper, water, clay, and charcoal dust. This Innovation reduces waste, offers clean fuel, lowers deforestation pressure, supports youth income, and aligns with KVTC's conservation goals particularly in addressing illegal charcoal production which accounted for 29% of all illegal incidents in 2024.

KVTC Sports Activities – Wellness & Engagement

KVTC introduced a Monthly Sports Day promoting wellness, teamwork, and community interaction. The first event was in October 2025 against Msewa Academy Juniors. The KVTC Football Team has 41 members including active players and supporters. Leadership: Chair – Conax Chisasa; Secretary – Angelous Lunyungu; Captain – Msewa David. KVTC provides jerseys, uniforms, bibs, balls, shoes, whistles, first-aid kits, and referee cards.



KVTC continues to upgrade employee accommodation, improve electricity access, and strengthen water supply across all forest camps as part of the long-term rehabilitation program. At Mafinji (Block D), upgrades include structural improvements, modern interiors, new roofing, flooring, painting, and sanitation. Electricity has been provided using TANESCO and solar power.



Board Member's Visit – November 2025



Board members visited KVTC on 24–25 November 2025 for operational and strategic review. Key highlights included nursery inspections, pilot charcoal plant progress, field operations, and visits to Humburu Tower, Nakafulu camp, and community beekeeping initiatives at Wanjuchi Apiary and Itete Women's Group.



Employee Health- Highlights



KVTC continues to strengthen its employee health and safety programs. The company operates its own clinic manned by a Nursing Officer, Rogers Abisai and a nurse, Modesta Mpagama. The clinic provides first aid services to all company employees based on its plantations and Mavimba industrial complex.

First Aid training participants



The company provides first aid training for its employees and those of its contractors.

The company has teamed up with St. Francis Hospital for the later to screen employees for lifestyle diseases and provide mental health counselling.

The company plays a very active role in ensuring that its employees receive HIV and cancer screening on a voluntary basis and then support the treatment of those who turn out positive.

Heathy & happy KVTC female employees

